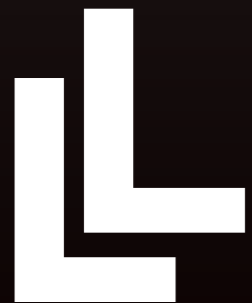




2017
PROGRESS
GLOBAL KEYNOTE
STEPBACK LEADERSHIP



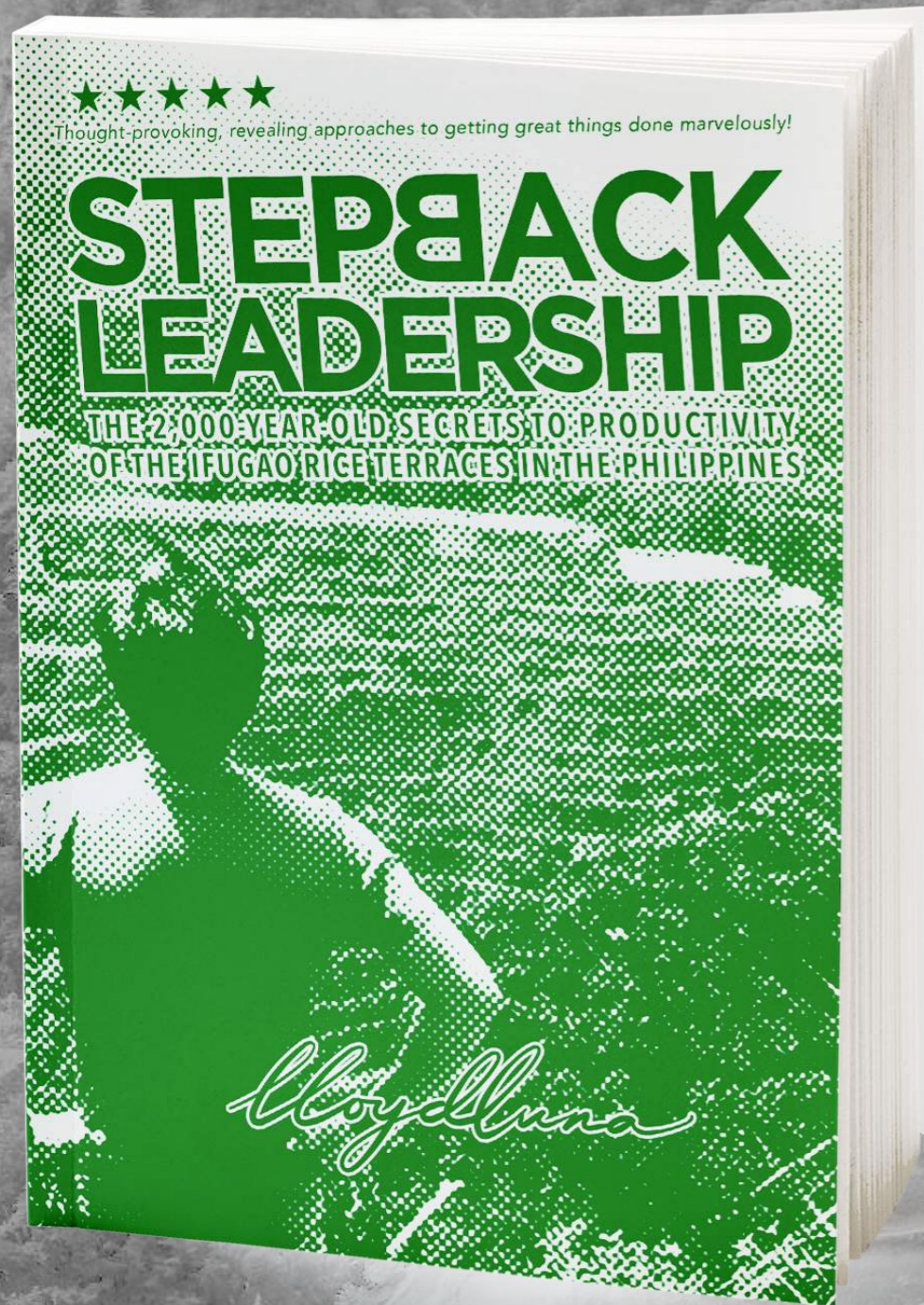
STEPBACK LEADERSHIP

A practice where
leaders willingly dims
their light so the people
may shine bright.



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The 2,000-year-old leadership secrets of the world's 8th ancient wonder



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The three greatest
steps that stepback
leaders make



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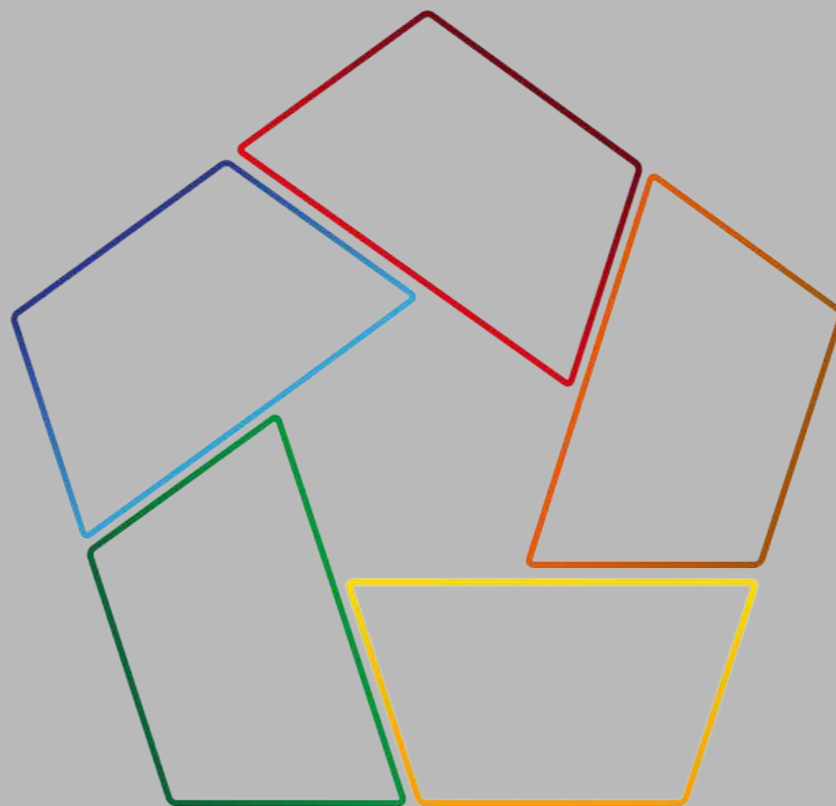
The three foundations of a lasting leadership



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The Leadership Pentagon



Five elements of a lasting leadership

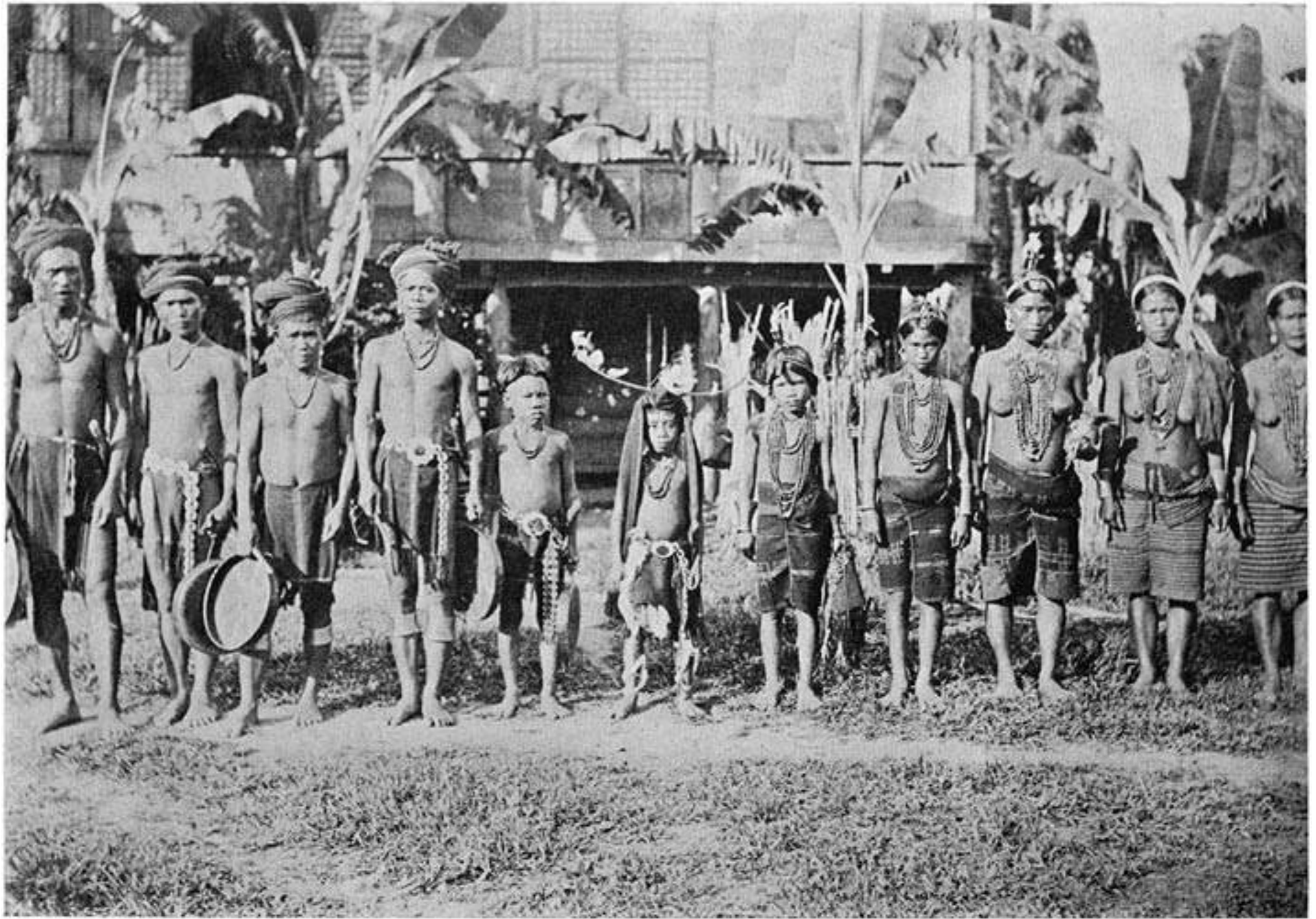



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2000 years ago...



An aerial photograph of a winding asphalt road on a steep, lush green mountain. In the foreground, a white bus with a green stripe and the word "UNITAS" written on its side is driving on the road. The road curves through the dense forest, and a black street lamp is visible on the left side of the road. The overall scene is a scenic view of a mountainous region.

**357 kilometers
from Manila to Ifugao**



Slaughtering a native chicken for dinner



Good alignment of chicken liver and vile means we are welcome to their household



Native house of Ifugaos

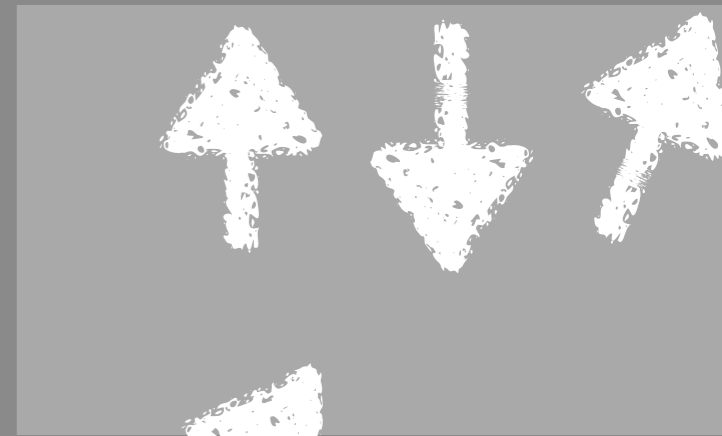








**The original Filipino leadership
that was forgotten for
hundreds of years**

Leadership Steps



  **Step out**

Step in Stepback



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Leadership Steps



Step in

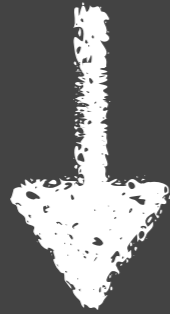
- Inspire
- Teach
- Equip



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Leadership Steps



Stepback

- **Permit**
- **Empower**
- **Grow**



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Leadership Steps

Step out



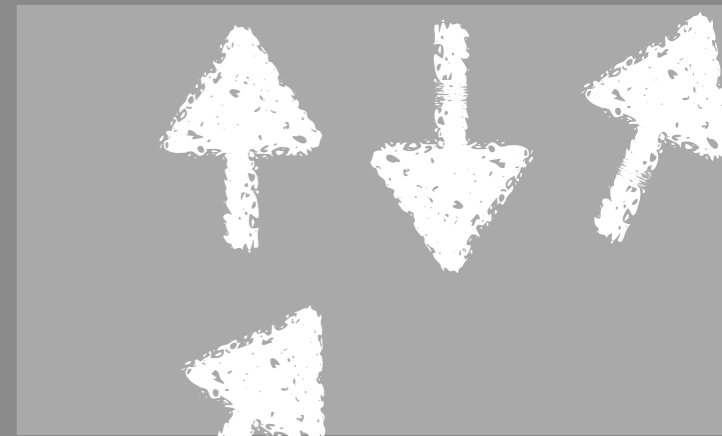
- **Explore**
- **Navigate**
- **Direct**



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Leadership Steps



Step in Stepback

Step out



Step in Stepback

Step out



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Stepback Leadership Foundation

TRUST

COLLABORATION

Step in Stepback Step out

TRUST

COLLABORATION

HUMANITY

Step in Stepback Step out

TRUST

COLLABORATION

HUMANITY



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AMPHITHEATRO FLAVIANO
PAPAE PONTIFICIS MAXIMI
PVS IX PONT MAX
ANNO MDCCCXCVI
MCMXXV





Man-made

World Wonders

Built by slaves or salaried workers

Built by an order of a reigning ruler

Present need



Death





Man-made

8th Wonder

Built by freemen

No single leader took credit

Present and future need

Life

An aerial photograph of a lush, green landscape featuring terraced rice fields carved into a steep hillside. The terraces are filled with vibrant green rice plants, and the surrounding area is covered in dense, dark green forest. The perspective is from a high angle, looking down at the terraces. The text "We were originally stepback leaders!" is overlaid in large, white, bold letters across the center of the image.

**We were originally
stepback leaders!**

An aerial photograph of a rural landscape. In the upper left, a cluster of houses with colorful roofs sits on a hillside. Below them, a series of terraced rice fields are visible, some filled with water. A small pond or reservoir is situated in the middle ground. The foreground shows more greenery and a larger body of water. The overall scene is vibrant and lush.

**We put the interest
of our community
first before our
own**

An aerial photograph of a lush green valley. A winding dirt path runs through the center of the valley, flanked by steep, rocky slopes. The vegetation is dense and vibrant green. In the lower right quadrant, a person wearing a hat and a backpack is visible, working in the field. The overall scene is bright and natural.

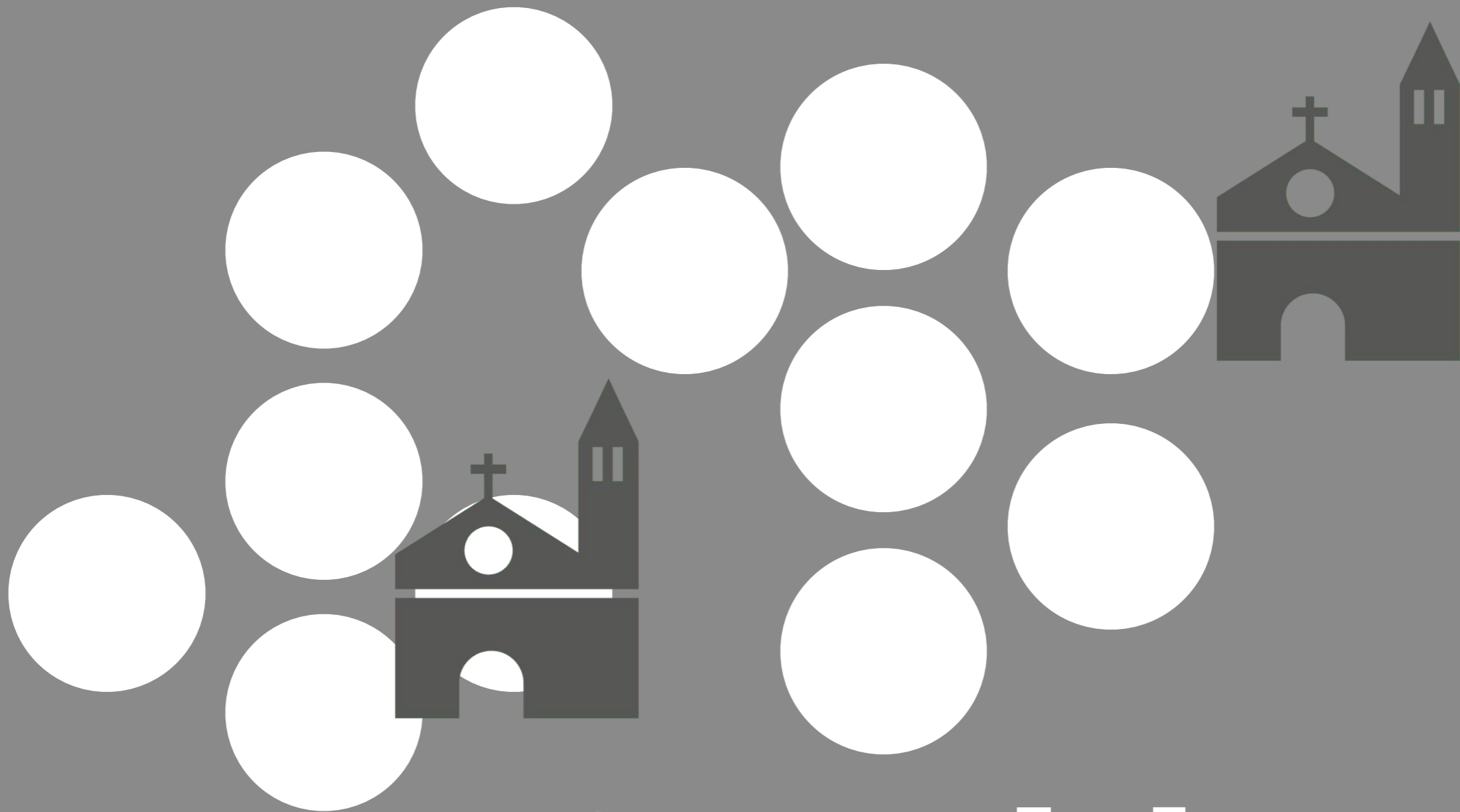
**The wisdom of the
community is always
greater than any
individual in it.**

March 16, 1521



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Spanish



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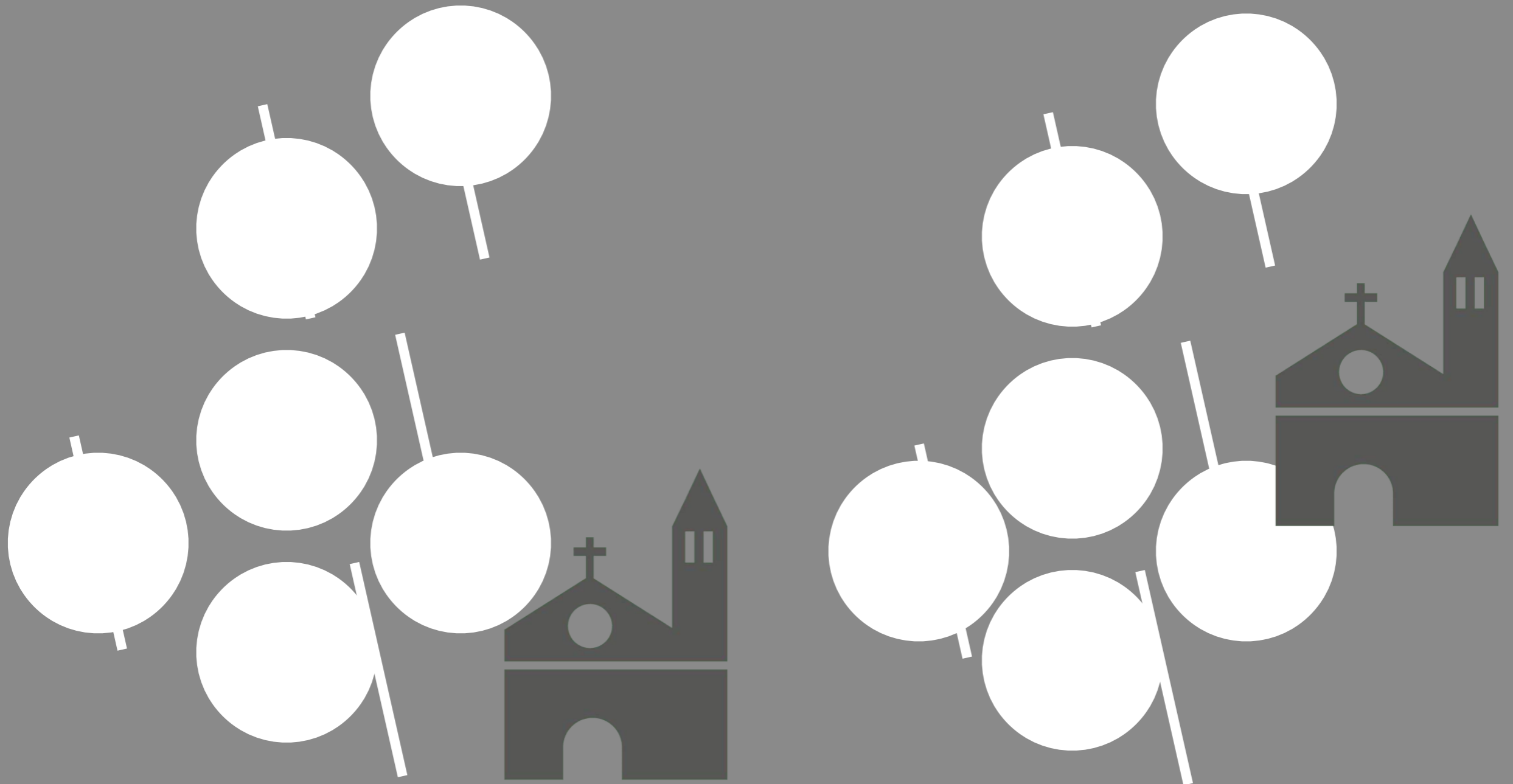


December 10, 1898



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Americans



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December 8, 1941



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Japanese



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3X

our leadership DNA was altered



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PROFIT first before PEOPLE



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MY AMBITION
first before
MY TEAM'S



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**For hundreds of years,
we've lost our sense
of identity as leaders**



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PAPS
PHILIPPINE ASSOCIATION OF
PROFESSIONAL SPEAKERS, INC.

WE
became
ME



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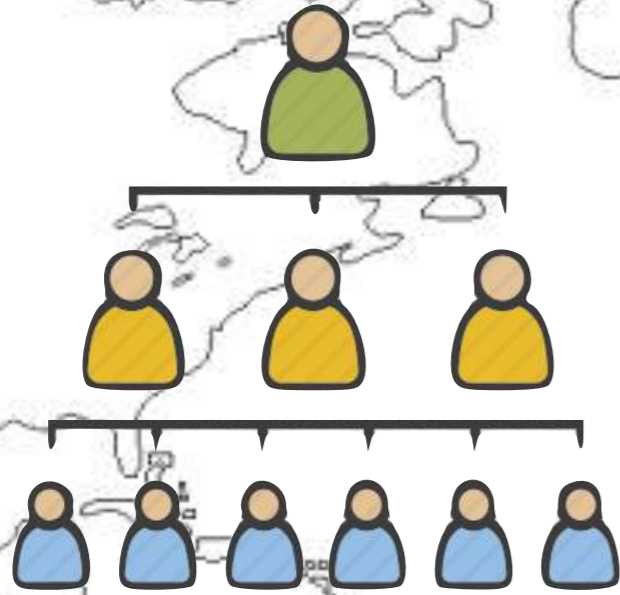
**Success means only
one has to win and
rest have to lose!**



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Leadership Models



Vertical (West)



Horizontal (East)



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LEADERSHIP BY SUBORDINATION

Slave/Salaried

Selfish (Me)

Present-thinking

Death

LEADERSHIP BY COLLABORATION

Freemen

Selfless (We)

Forward-thinking

Life



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**Bring back the
leadership to the very
reason we lead: the
people**



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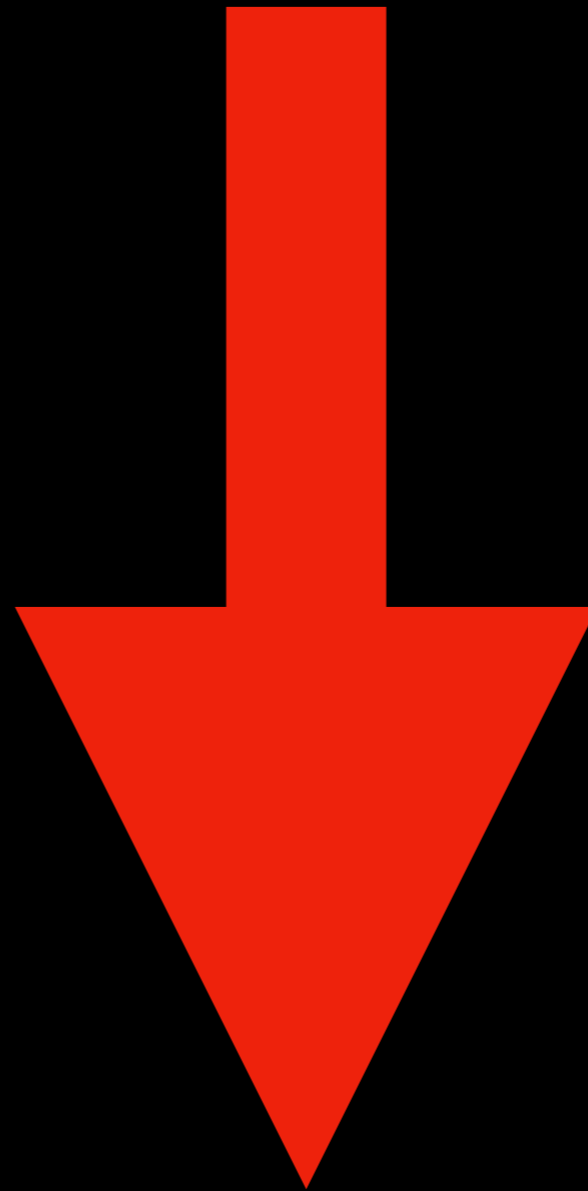
Trust



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Trust



Fear

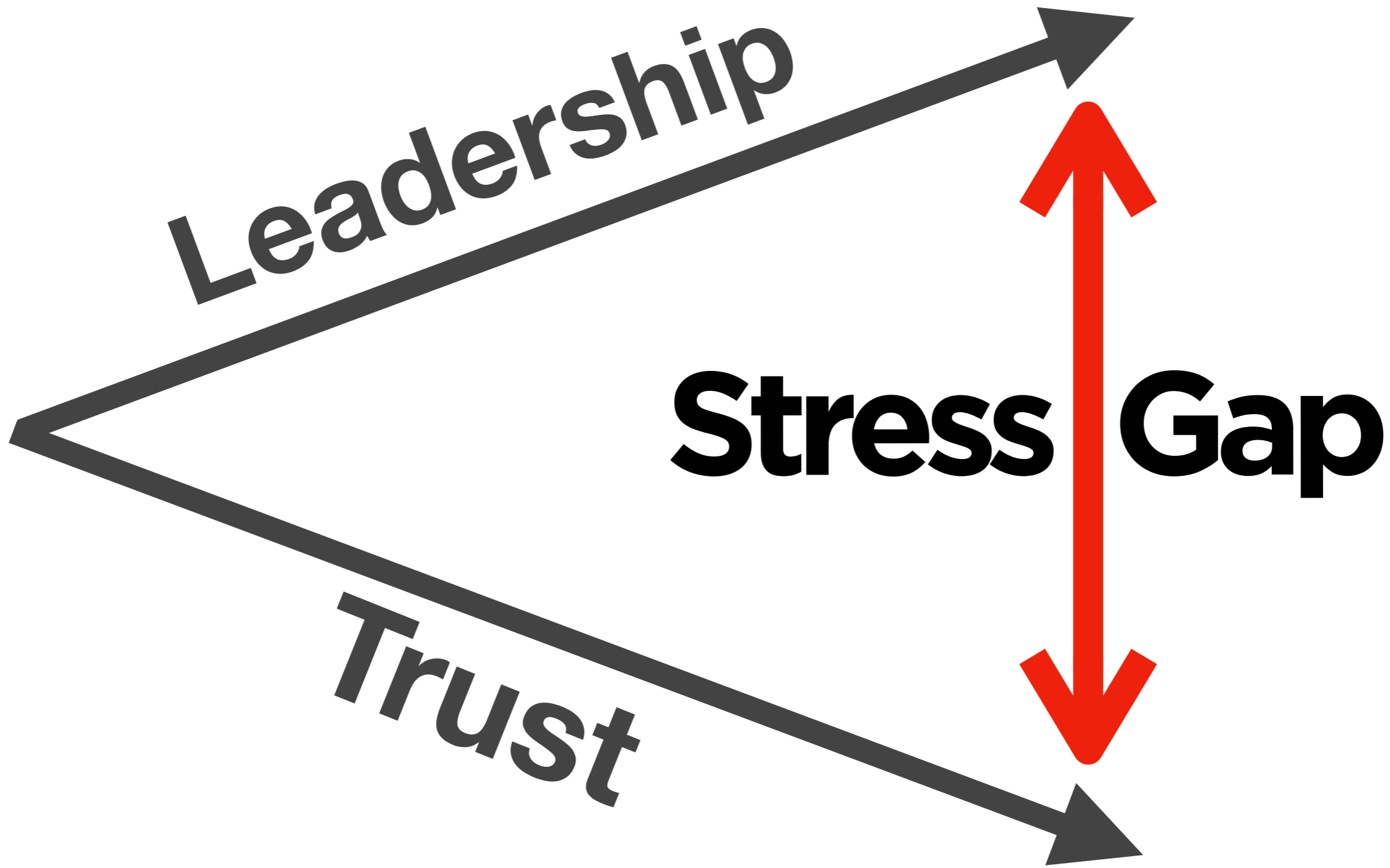


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STEPBACK
LEADERSHIP INSTITUTE



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Trust



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Taking
Risks
Until
Something
Takes place



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What causes distrust?



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Baka mapahiya.

Baka magkamali.

Baka magkagalat.

Baka pagtawanan.

Baka iwan na naman.



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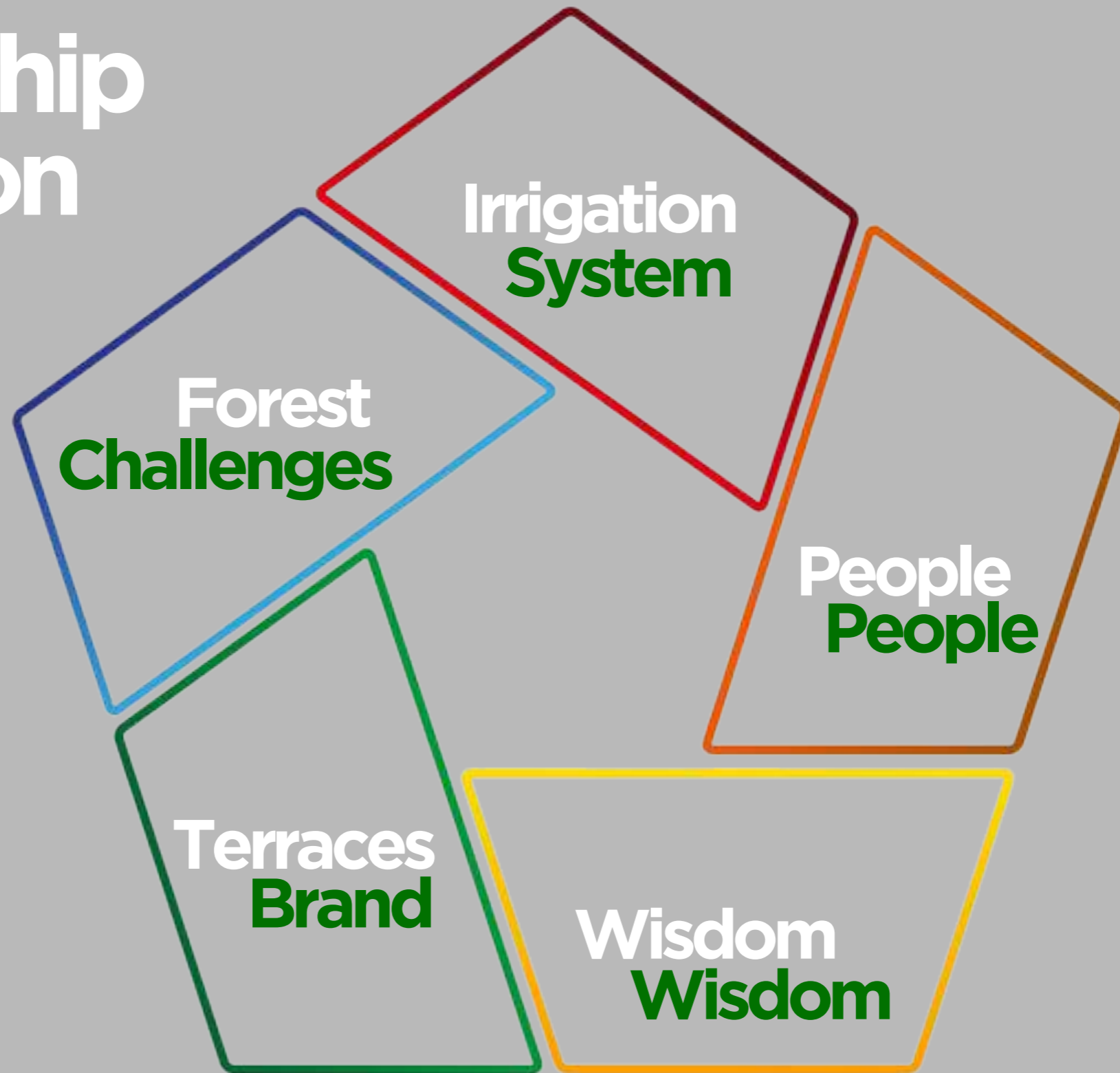
**You can't build trust
on contract. You build
trust through one
conversation at a time**



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Leadership Pentagon



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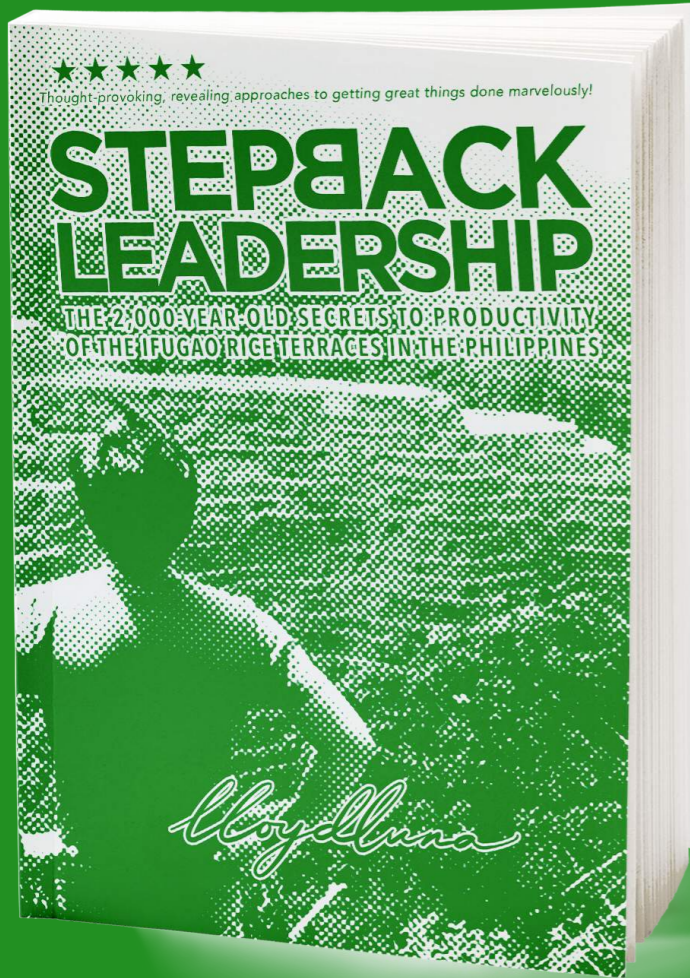


**Greed can make you
number one but in
time will make you
gone.**



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stepbackleader.com/subscribe



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The ultimate test of leadership isn't what happen when you are around. It's what happens when you are at the background. Exactly why we need to step back.



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www.lloydluna.com