

The Negros Occidental Federation of Rural Bankers (NOFRB), and the Rural Bankers Association of the Philippines (RBAP), are pleased to announce the conduct a Two-day training described below:

Training Topic:	Corporate Governance Course for RB Directors & Senior Officers
Resource Persons:	Ms. Ma. Dolores B. Yuvienco BSP-SES Consultant
Venue:	Sugarland Hotel "Muscovado Room" Araneta Street Bacolod City
Schedule:	October 23 & 24, 2015 (Friday and Saturday)
Duration:	Two (2) Days 8:00AM – 5PM
Seminar Methodologies:	Lecture, Discussions and Case Studies
Expected Participants:	Rural Bank Directors and Senior Officers

I. Rationale:

This is a required course by the Bangko Sentral ng Pilipinas, pursuant to the following circulars:

- a) Circular No. 296 prescribing the minimum qualifications of a bank director, a director ***"must have attended a special seminar for board of directors conducted or accredited by the BSP...That incumbent directors as well as those who will be elected...must attend said seminar within a period of six (6) months...from the date of their election."***
- b) Circular Nos. 749 and 757, ***"sets new guidelines in strengthening the Corporate Governance in Financial Institutions."***

II. Course Objectives:

- a) to provide a structured framework for the Board of Directors;
- b) to appreciate the principles of Good Governance;
- c) to recognize the value of their roles in promoting it in their respective financial institutions; and
- d) to understand its significance in maintaining the stability of the financial system.

III. Course Outline:

- I. Overview of Good Corporate Governance
 - A. Definition
 - B. Importance of Good Corporate Governance in the Financial System
 - C. Role of Stakeholders

- II. Board Qualifications and Practices
 - A. Qualifications of the Board of Directors
 - B. Responsibilities of the Board of Directors
 1. Collectively
 2. Individually
 - C. Structure of the Board and Practices
 1. Board Oversight Committees
 2. Roles of the Chairperson of the Board of Directors
 3. Evaluation of the Performance of the Board of Directors

- III. Check and Balance System
Roles and Scope of the following functions;
 - A. Risk Management
 - Understanding Risk Management
 - Risk Management Cycle
 - Risk Management Tactics

Assignment: Case Studies
 - B. Internal Audit
 - C. External Audit
 - D. Compliance

- IV. Compensation System
 - A. Principles in Establishing a Compensation System
 - B. Review of the Compensation System

- V. Complex or Opaque Structures

- VI. Disclosure and Transparency
 - A. Objectives of Disclosure and Transparency
 - B. Regulatory Requirements

- VII. Governance in Family-owned Banks
 - A. Governance Challenges in Family-owned Banks
 - B. Governance Solutions in Family-owned Banks

- VIII. Shareholder (In) Activism

- IX. Implementing Good Governance

- X. Case Discussions

Registration Fee: Five Thousand Pesos (P5,500.00) per participant. The fee includes 2 Snacks and Lunch for two days, training materials and handouts.

Payment: A 50% non-refundable down payment is required on or before Wednesday, September 30, 2015.
Deposit to – Agnes L. Montelibano or Thelma M. Chiu
Bank of the Philippine Islands (BPI) – Sagay Branch
Sagay City, Negros Occidental
SA # 9299-0178-74

Please scan deposit slip and email to rbbacolod@rbap.org or fax to (034) 433-2704

Deadline for Nomination Forms, duly endorsed by the Bank President or

Submission: Authorized Signatory, and the Participant's Profile, should be submitted to the Rural Bank of Bacolod City, Inc. (RBBCI) office, or faxed to (034) 433-2704, or emailed to rbbacolod@rbap.org, on or before Wednesday, September 30, 2015.

We look forward to your Bank's participation in this very important seminar/training.

Thank you,

Agnes L. Montelibano
NOFRB President



RURAL BANKERS RESEARCH & DEVELOPMENT FOUNDATION, INC.

NOMINATION FORM

CORPORATE GOVERNANCE COURSE FOR RB DIRECTORS & SENIOR OFFICERS

October 23 & 24, 2015 (Friday-Saturday)

Sugarland Hotel

“Muscovado Room”
Araneta Street, Bacolod City
Negros Occidental, 6100 Philippines

For reservation, please coordinate with Rural Bank of Bacolod City, Inc. (RBBCI) office,
or fax to (034) 433-2704, or email to rbbacolod@rbap.org,
on or before Wednesday, September 30, 2015

RBRDFI Emails: training@rbap.org, gracedestira@gmail.org
jescepeda.rbap@gmail.com

We are sending the following participants:

Name	Designation	Nick-name	Degree and Year Graduated
1.			
2.			
3.			

Date: _____

(Printed Name and Signature)

Designation: _____

Rural Bank _____ :

Telephone: _____ Province : _____
Mobile phone: _____ Address : _____
Email address: _____
